JOURNAL OF MANAGEMENT STUDIES

General Editors: K Legge and A G Lockett

The School of Management, University of Lancaster,
Lancaster LA1 4YW Telephone: 01524 65201

Index for Volume 33 1996

Blackwell Publishers, Oxford, UK and Cambridge, USA

ARTICLES

ALLINSON, C.W. and HAYES, J., *The Cognitive Style Index: A Measure of Intuition–Analysis for Organizational Research* 119
ARYEE, S., WYATT, T. and STONE, R., *Early Career Outcomes of Graduate Employees: The Effect of Mentoring and Ingratiation* 95
BEAUMONT, P. – see HUNTER, L. 235
BOONE, C., DE BRABANDER, B. and VAN WITTELOOSTUIJN, A., *CEO Locus of Control and Small Firm Performance: An Integrative Framework and Empirical Text* . . 667
BOYNE, G.A., *Scale, Performance and the New Public Management: An Empirical Analysis of Local Authority Services* 809
BRESNEN, M. and FOWLER, C., *Professionalization and British Management Practice: Case Evidence from Medium-sized Firms in Two Industrial Sectors* 159
BUCKLEY, P.J. – see GLAISTER, K.W. 301
CHEN, R., *Technological Expansion: The Interaction between Diversification Strategy and Organizational Capability* 649
CHIA, R., *Teaching Paradigm Shifting in Management Education: University Business Schools and the Entrepreneurial Imagination* 409
CLARKE, K. – see FINEMAN, S. 715
DAS, T.K. and TENG, B.-S., *Risk Types and Inter-firm Alliance Structures* 827
DE BRABANDER, B. – see BOONE, C. 667
DEEDS, D.L. – see HILL, C.W.L. 429
DENISON, D.R., DUTTON, J.E., KAHN, J.A. and HART, S.L., *Organizational Context and the Interpretation of Strategic Issues: A Note on CEOs' Interpretations of Foreign Investment* 453
DIBELLA, A.J., NEVIS, E.C. and GOULD, J.M., *Understanding Organizational Learning Capability* 361
DU GAY, P., SALAMAN, G. and REES, B., *The Conduct of Management and the Management of Conduct: Contemporary Managerial Discourse and the Constitution of the 'Competent' Manager* 263
DUTTON, J.E. – see DENISON, D.R. 453
FELDMAN, S.P., *The Ethics of Shifting Ties: Management Theory and the Breakdown of Culture in Modernity* 283
FERLIE, E. and PETTIGREW, A., *The Nature and Transformation of Corporate Headquarters: A Review of Recent Literature and a Research Agenda* 495
FINEMAN, S. and CLARKE, K., *Green Stakeholders: Industry Interpretations and Response* 715
FOSS, N.J., *Research in Strategy, Economics, and Michael Porter* 1
FOWLER, C. – see BRESNEN, M. 159
GAGER, C. – see USEEM, M. 613
GLAISTER, K.W. and BUCKLEY, P.J., *Strategic Motives for International Alliance Formation* 301
GOULD, J.M. – see DIBELLA, A.J. 361
GREENING, D.W. and JOHNSON, R.A., *Do Managers and Strategies Matter? A Study in Crisis* 25
GREY, C., *Towards a Critique of Managerialism: The Contribution of Simone Weil* . . . 591
HALES, C. and TAMANGANI, Z., *An Investigation of the Relationship between Organizational Structure, Managerial Role Expectations and Managers' Work Activities* 731
HART, S.L. – see DENISON, D.R. 453

HAYES, J. – see ALLINSON, C.W. 119
HENDRY, C., *Continuities in Human Resource Processes in Internationalization and Domestic Business Management* 475
HILL, C.W.L. and DEEDS, D.L., *The Importance of Industry Structure for the Determination of Firm Profitability: A Neo-Austrian Perspective* 429
HUNTER, L., BEAUMONT, P. and SINCLAIR, D., *A 'Partnership' Route to Human Resource Management* 235
JACKSON, B.G., *Re-engineering the Sense of Self: The Manager and the Management Guru* . 571
JOHNSON, R.A. – see GREENING, D.W. 25
KAHN, J.A. – see DENISON, D.R. 453
KAMOCHE, K., *Strategic Human Resource Management Within a Resource-Capability View of the Firm* 213
KORCZYNSKI, M., *The Low-trust Route to Economic Development: Inter-firm Relations in the UK Engineering Construction Industry in the 1980s and 1990s* 787
LAM, A., *Engineers, Management and Work Organization: A Comparative Analysis of Engineers' Work Roles in British and Japanese Electronics Firms* 183
LIFF, S. and WAJCMAN, J., *'Sameness' and 'Difference' Revisited: Which Way Forward for Equal Opportunities Initiatives?* 79
MUELLER, F., *Human Resources as Strategic Assets: An Evolutionary Resource-based Theory* 757
NEVIS, E.C. – see DIBELLA, A.J. 361
NEWELL, S. – see ROBERTSON, M. 333
OSTELL, A., *Managing Dysfunctional Emotions in Organizations* 525
PETTIGREW, A. – see FERLIE, E. 495
QUINN, J.J., *The Role of 'Good Conversation' in Strategic Control* 381
REED, M.I., *Rediscovering Hegel: The 'New Historicism' in Organization and Management Studies* 139
REES, B. – see DU GAY, P. 263
ROBERTSON, M., SWAN, J. and NEWELL, S., *The Role of Networks in the Diffusion of Technological Innovation* 333
SALAMAN, G. – see DU GAY, P. 263
SINCLAIR, D. – see HUNTER, L. 235
STONE, R. – see ARYEE, S. 95
SWAN, J. – see ROBERTSON, M. 333
TAMANGANI, Z. – see HALES, C. 731
TENG, B.-S. – see DAS, T.K. 825
USEEM, M. and GAGER, C., *Employee Shareholders or Institutional Investors? When Corporate Managers Replace their Stockholders* 613
VAN WITTELOOSTUIJN, A. – see BOONE, C. 667
WAJCMAN, J. – see LIFF, S. 79
WALSH, J., *Multinational Management Strategy and Human Resource Decision Making in the Single European Market* 633
WOOD, S., *High Commitment Management and Payment Systems* 53
WYATT, T. – see ARYEE, S. 95

BOOK REVIEWS

ALVESSON, M., *Management of Knowledge-Intensive Companies*. 395

TABLE OF CONTENTS

ASHTON, R.A. and ASHTON, A.H. (Eds), *Judgement and Decision Making Research in Accounting and Auditing* 856

BROWN, D.H. and PORTER, R., *Management Issues in China: Vol. 1 – Domestic Enterprises* 701

CHILD, J. and LU, Y., *Management Issues in China: Vol. 2 – International Enterprises* . 701

CLARK, J., *Managing Innovation and Change: People, Technology and Strategy* 853

CLARK, T., *Managing Consultants – Consultancy as the Management of Impressions* . . 563

CUSHMAN, D.P. and KING, S. SANDERSON (Eds), *Communicating Organizational Change: A Management Perspective* 405

DONALDSON, L., *American Anti-management Theories of Organization: A Critique of Paradigm Proliferation* 559

HOLLIDAY, R., *Investigating Small Firms: Nice Work?* 564

KIRKPATRICK, I. and LUCIO, M.M. (Eds), *The Politics of Quality in the Public Sector*. 709

KNIGHTS, D. and MURRAY, F., *Managers Divided: Organization Politics and Information Technology Management* 399

MARTIN, J., *Cultures in Organizations: Three Perspectives* 400

MCKENNA, E. and BEECH, N., *The Essence of Human Resource Management* . . . 704

NOLAN, P., *China's Rise, Russia's Fall: Politics, Economics and Planning* 701

PHLIPS, L., *Competition Policy: A Game Theoretic Perspective* 845

SHAW, J. and PERROS, D. (Eds), *Making Gender Work: Managing Equal Opportunities* . 851

TORRINGTON, D. and HALL, L., *Personnel Management – HRM in Action* (3rd edn) 704

TURNBULL, P., WOOLFSON, C. and KELLY, J. with DUFFY, B. and SMITH, B., *Dock Strike: Conflict and Restructuring in Britain's Ports* 402

VALLENCE, E., *Business Ethics at Work* 710

WILSON, F., *Organisational Behaviour and Gender* 847

WREN, J.T., *The Leader's Companion: Insights on Leadership Through the Ages* 567